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SPECIAL TOWN BOARD MEETING

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Discussion with staff on the proposed Personnel Policy

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Town of Ulysses

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September 19, 2014

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Audio of the minutes are available on the website at [ulysses.ny.us](http://ulysses.ny.us).

The meeting was held at the Ulysses Town Hall at 10 Elm Street, Trumansburg.

**PRESENT:**

Supervisor- Liz Thomas

Board members- Rich Goldman, John Hertzler, Nancy Zahler

Clerk- Carissa Parlato

Staff/employees: Jim Meeker, Alex Rachun, Angie Champion, Steve Manciocchi, Patty Halloran, Dave Reynolds, Chris Stevenson, Darby Kiley, Michelle Wright

**ABSENT:** Fred Dean, David Kerness

Ms. Thomas called the meeting to order at 9:05am and stated the purpose of the meeting.

**Items discussed:**

- Call-in Pay- the board agreed to amend this policy from 4 hours to 2 hours pay so that workers are compensated fairly and tax payers are not over-burdened.
- Sick Leave - the proposed policy states that sick leave be used in increments of 4 hours. The board agreed to change this to 30 minutes.
- Vacation Leave- the board amended the policy from 6 vacation days to 10 after 1 year of employment.
- Health Insurance- based on employee concerns, the board committed to giving all employees a raise in 2015 to help offset the increased health care costs to employees.

With no further comments, Mr. Goldman made a motion to close the meeting at 10:21am, seconded by Mr. Hertzler. Staff/employees were excused at this time.

The board reconvened at 10:25am to plan for the upcoming Public Hearing on code enforcement as well as the joint Planning Board/Town Board meeting; and discuss BZA rules and procedures.

Mr. Rachun returned and explained the differences in code enforcement and zoning.

Ms. Kiley joined in the conversation.

Mr. Goldman made a motion to adjourn the meeting at 11:11am, seconded by Ms. Zahler.

*Respectfully submitted*

*by Carissa Parlato, 9/24/14*